

## ***Effective 1st April 2017***

<sup>1</sup>= After three years satisfactory service at the maximum.

<sup>2</sup>= After six years satisfactory service at the maximum.

### **Director of Services/Executive Manager**

87,835 - 91,783 - 95,730 - 99,676 - 103,624

### **Grade 8 – Senior Executive Officer/County and County & City Librarian/Head of Information Systems/Financial Accountant/Management Accountant**

65,426 - 65,506 - 66,748 - 69,031 - 71,454 - 73,850 - 76,262 - 78,982<sup>1</sup> - 81,675<sup>2</sup>

### **Grade 7 – Administrative Officer/ Senior Executive Librarian**

48,013 - 49,187 - 50,559 - 51,935 - 53,313 - 54,541 - 55,800 - 57,020 - 58,235 - 60,322<sup>1</sup> - 62,418<sup>2</sup>

### **Grade 6 – Senior Staff Officer/Executive Librarian/Senior Legal Assistant/Clerk of works/Building Inspector**

45,849 - 46,954 - 48,289 - 50,797 - 52,294 - 54,157<sup>1</sup> - 56,031<sup>2</sup>

### **Grade 5 – Staff Officer/Librarian/Legal Assistant**

41,213 - 42,524 - 43,835 - 45,148 - 46,458 - 47,977<sup>1</sup> - 49,495<sup>2</sup>

### **Grade 4 – Assistant Staff Officer/ Senior Library Assistant**

26,756 - 28,584 - 31,649 - 33,379 - 34,894 - 36,356 - 38,332 - 39,761 - 41,213 - 42,548<sup>1</sup> - 43,889<sup>2</sup>

### **Grade 3 – Clerical Officer/Library Assistant**

22,893 - 24,397 - 24,768 - 25,520 - 26,616 - 27,717 - 28,817 - 29,912 - 30,980 - 32,045 - 32,800 - 33,857 - 34,919 - 36,919 - 38,339<sup>1</sup>

### **Branch Librarian (hourly rate)**

12.48 - 13.11 - 13.31 - 13.92 - 14.52 - 15.12 - 15.72 - 16.16 - 16.74 - 17.32 - 17.90 - 18.48 - 19.06 - 20.16 - 20.94<sup>1</sup>

### **Senior Engineer**

71,209 - 72,895 - 74,576 - 76,261 - 77,942 - 79,610 - 82,120<sup>1</sup> - 84,633<sup>2</sup>

### **Senior Executive Engineer**

63,276 - 65,219 - 65,573 - 66,519 - 68,011 - 69,847 - 71,699 - 74,023<sup>1</sup> - 76,342<sup>2</sup>

### **Executive Engineer**

47,732 - 49,467 - 51,204 - 52,944 - 54,684 - 56,422 - 58,162 - 59,893 - 61,639 - 63,372 - 65,371<sup>1</sup> - 65,675<sup>2</sup>

### **Assistant Engineer**

37,331 - 39,659 - 41,368 - 43,097 - 44,811 - 46,529 - 48,254 - 49,971 - 51,687 - 53,408 - 55,136 - 56,903<sup>1</sup> - 58,672<sup>2</sup>

### **Graduate Engineer**

30,265 - 32,893 - 36,437 - 39,666

**Project Resident Engineer**

86,150

**Senior Resident Engineer**

77,873

**Resident Engineer**

66,515

**Assistant Resident Engineer**

43,559

**Chief Technician**

45,493 - 46,585 - 47,872 - 49,161 - 50,457 - 51,612 - 52,789 - 53,926 - 55,055 - 57,026<sup>1</sup> - 59,005<sup>2</sup>

**Senior Executive Technician**

44,021 - 44,928 - 46,169 - 48,269 - 49,537 - 51,299<sup>1</sup> - 53,070<sup>2</sup>

**Executive Technician**

41,382 - 42,419 - 43,481 - 44,537 - 45,598 - 46,653 - 48,179<sup>1</sup> - 49,700<sup>2</sup>

**Technician Grade I**

38,632 - 39,275 - 40,117 - 40,961 - 41,788 - 42,628 - 43,394 - 44,808<sup>1</sup> - 46,227<sup>2</sup>

**Technician Grade II**

25,986 - 27,388 - 28,763 - 29,806 - 30,834 - 31,854 - 32,545 - 33,566 - 34,565 - 35,590 - 36,604 - 37,565 - 38,632 - 39,887<sup>1</sup> - 41,132<sup>2</sup>

**Professionally Qualified Housing Welfare Officer/ Senior Social Worker**

44,132 - 46,242 - 48,350 - 50,464 - 52,570 - 54,677 - 56,788<sup>1</sup> - 57,890<sup>2</sup>

**Housing Welfare Officer**

34,702 - 37,240 - 38,447 - 40,298 - 42,235 - 44,154 - 46,056 - 47,975 - 49,897 - 51,331 - 52,782 - 53,801<sup>1</sup>

**Social Worker**

33,351 - 35,942 - 36,945 - 38,841 - 40,807 - 42,770 - 44,716 - 46,707 - 48,668 - 50,173 - 51,679 - 52,679<sup>1</sup>

**Craftworker**

On Recruitment	619.99
after 0.5 years	639.60
after 1.5 years	686.74
after 2.5 years	691.61
after 3.5 years	696.44
after 4.5 years	701.28
after 5.5 years	706.12
after 6.5 years	710.96
after 7.5 years	715.80
after 8.5 years	720.64
after 9.5 years	725.46

**Craftworkers' Mate**

On Recruitment	507.09
after 0.5 years	523.97
after 1.5 years	561.31
after 2.5 years	567.64
after 3.5 years	570.70
after 4.5 years	574.00
after 5.5 years	577.10
after 6.5 years	578.75
after 7.5 years	580.29
after 8.5 years	581.89
after 9.5 years	583.50
after 10.5 years	586.03
after 11.5 years	588.02
after 12.5 years	592.74

**Chargehand**

On Recruitment	735.83
after 0.5 years	744.06
after 1.5 years	748.02
after 2.5 years	752.41
after 3.5 years	756.53
after 4.5 years	758.72
after 5.5 years	760.76
after 6.5 years	762.90
after 7.5 years	765.06
after 8.5 years	768.43
after 9.5 years	771.04
after 10.5 years	777.36

**Foreman**

On Recruitment	817.48
after 0.5 years	826.66
after 1.5 years	831.10
after 2.5 years	836.00
after 3.5 years	840.59
after 4.5 years	843.02
after 5.5 years	845.32
after 6.5 years	847.71
after 7.5 years	850.11
after 8.5 years	853.88
after 9.5 years	856.80
after 10.5 years	863.85

**Assistant Foreman**

On Recruitment	768.50
after 0.5 years	777.07
after 1.5 years	781.27
after 2.5 years	785.83
after 3.5 years	790.15
after 4.5 years	792.45
after 5.5 years	794.60
after 6.5 years	796.83
after 7.5 years	799.08
after 8.5 years	802.61

after 9.5 years 805.34  
after 10.5 years 811.95

### **Foreman (Craft)**

On Recruitment 609.48  
after 0.5 years 612.88  
after 1.5 years 615.98  
after 2.5 years 617.75  
after 3.5 years 617.75  
after 4.5 years 617.75  
after 5.5 years 617.75  
after 6.5 years 618.91  
after 7.5 years 620.68  
after 8.5 years 622.57  
after 9.5 years 624.58  
after 10.5 years 626.43  
after 11.5 years 628.29

### **Driver Plant Operator A**

On Recruitment 597.20  
after 0.5 years 600.54  
after 1.5 years 603.45  
after 2.5 years 605.19  
after 3.5 years 606.91  
after 4.5 years 608.66  
after 5.5 years 610.27  
after 6.5 years 612.11  
after 7.5 years 613.86  
after 8.5 years 615.69  
after 9.5 years 617.57  
after 10.5 years 617.57  
after 11.5 years 617.57

### **Labourer**

On Recruitment 569.31  
after 0.5 years 572.37  
after 1.5 years 575.31  
after 2.5 years 576.98  
after 3.5 years 578.68  
after 4.5 years 580.34  
after 5.5 years 581.99  
after 6.5 years 583.73  
after 7.5 years 585.48  
after 8.5 years 587.32  
after 9.5 years 589.11  
after 10.5 years 590.97  
after 11.5 years 592.74

### **Light Equipment Operator**

On Recruitment 579.51  
after 0.5 years 582.63  
after 1.5 years 585.60  
after 2.5 years 587.23  
after 3.5 years 588.89

after 4.5 years 590.58  
after 5.5 years 592.22  
after 6.5 years 593.91  
after 7.5 years 595.65  
after 8.5 years 597.43  
after 9.5 years 599.35  
after 10.5 years 601.18  
after 11.5 years 602.91

### **Refuse Collector**

On Recruitment 584.14  
after 0.5 years 587.23  
after 1.5 years 590.23  
after 2.5 years 591.86  
after 3.5 years 593.45  
after 4.5 years 595.11  
after 5.5 years 596.77  
after 6.5 years 598.52  
after 7.5 years 600.24  
after 8.5 years 601.98  
after 9.5 years 603.87  
after 10.5 years 605.71  
after 11.5 years 607.46

### **Ganger**

On Recruitment 588.95  
after 0.5 years 592.24  
after 1.5 years 595.18  
after 2.5 years 597.03  
after 3.5 years 598.66  
after 4.5 years 600.38  
after 5.5 years 602.19  
after 6.5 years 603.87  
after 7.5 years 605.70  
after 8.5 years 607.68  
after 9.5 years 609.41  
after 10.5 years 611.37  
after 11.5 years 613.19

### **Driver Plant Operator B**

On Recruitment 610.76  
after 0.5 years 613.97  
after 1.5 years 617.21  
after 2.5 years 618.97  
after 3.5 years 618.97  
after 4.5 years 618.97  
after 5.5 years 618.97  
after 6.5 years 620.03  
after 7.5 years 621.88  
after 8.5 years 623.79  
after 9.5 years 625.71  
after 10.5 years 627.62  
after 11.5 years 629.55

### **Mobile Library Driver/Assistant**

On Recruitment	617.35
after 0.5 years	620.49
after 1.5 years	623.65
after 2.5 years	625.42
after 3.5 years	627.15
after 4.5 years	628.89
after 5.5 years	630.62
after 6.5 years	632.46
after 7.5 years	634.27
after 8.5 years	636.11
after 9.5 years	637.99
after 10.5 years	639.98
after 11.5 years	641.79

### **Water & Sewerage Caretaker Grade 5**

653.48 - 660.06 - 666.49 - 673.48 - 680.45 - 687.55 - 694.49 - 701.02 - 707.51 - 711.86

### **Water & Sewerage Caretaker Grade 3**

On Recruitment	609.48
after 0.5 years	612.88
after 1.5 years	615.98
after 2.5 years	617.75
after 3.5 years	617.75
after 4.5 years	617.75
after 5.5 years	617.75
after 6.5 years	618.91
after 7.5 years	620.68
after 8.5 years	622.57
after 9.5 years	624.58
after 10.5 years	626.43
after 11.5 years	628.29

### **General Services Supervisor**

714.87 - 729.96 - 745.02 - 760.53 - 775.96 - 791.37 - 806.84 - 822.18 - 837.54 - 852.85

### **General Operative (Outside Dublin)**

514.29 - 526.54 - 569.31 - 572.37 - 575.31 - 576.98 - 578.68 - 580.34 - 581.99 - 583.73 - 585.48  
- 587.32 - 589.11 - 590.97 - 592.74

### **Part – Time Firefight**

0-2 Years	7,740
2-5 Years	8,600
5-10 Years	9,645
10+	10,599

### **Station Officer**

0-5 Years	15,803
5-10 Years	17,724
10+	19,476

### **Sub Officer/Driver Mechanic**

0-5 Years	11,963
5-10 Years	13,417
10+	14,744

**Drill Rate**  
20.42